LAW OFFICES OF

HUDSON COOK

AFFORDABLE COMPLIANCE RESOURCES NABD East Coast Conference, November 4, 2015 Orlando, FL

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WWW.HUDSONCOOK.COM

Affordable Compliance Resources

"Affordable" has a new meaning



Select Reputable, High-Quality Vendors

DMS, Forms, Starter Interrupt
 Device

Free (or nearly Free) Compliance Resources

- Understanding Vehicle Finance (American Financial Services Association)
- The Keys to Vehicle Leasing (Federal Reserve Board)
- FTC Web Site
- CFPB Web Site
- State Dealer Association Web Sites
- NIADA Web Site

"Won't Break the Bank" Compliance Resources

- NADA Compliance Booklets
- CounselorLibrary Compliance

Manuals

- F&I Legal Desk Book
- Spot Delivery Dealer Legal Newsletter

"Spend a Few Dollars" Compliance Resources

- AFIP Training
- NAF Training
- CARLAW Monthly Report and Databases

"Ouch, That Hurts" Compliance Resources

- Compliance Consultants
- Compliance Companies

Compliance Law Firms





NABD East Coast Conference, November 4, 2015





- Unfair and Deceptive Acts and Practices (UDAP) by State
- The National Consumer Law Center (NCLC) created this table which identifies and analyzes each state's UDAP statute. Since UDAP is the most widely used statute to prosecute dealers every dealer should be familiar with his state's version of the statute.
- https://www.nclc.org/images/pdf/udap/analysis-state-summaries.pdf
- NADA's Regulatory Maze
- This is a schematic diagram of the various laws which affect dealers.
- https://www.naaa.com/NAAA Legislative/The RegulatoryMaze Flipbook/The Regulatory Maze %20NAD A_output/web/The_Regulatory_Maze.html
- Federal Trade Commission
- The Federal Trade Commission has an excellent website which all dealers should include in their website favorites. It addresses advertising especially well.
- http://www.business.ftc.gov/selected-industries/automobiles



- Truth in Lending Act
- http://files.consumerfinance.gov/f/201503_cfpb_truth-in-lending-act.pdf
- Equal Credit Opportunity Act
- http://www.consumer.ftc.gov/articles/0347-your-equal-credit-opportunity-rights
- Leasing Law Federal Reserve Board
- A number of years ago the Federal Reserve convened a panel of experts and observers, regarding
 consumer leasing, and the panel produced a superb publication, Keys to Vehicle Leasing, website, and
 training materials. Under the tab "Guide for Educators," on the website, advertising leases is portrayed
 pursuant to TILA and Reg M. Just about any issue regarding leasing is addressed on this website as well.
- http://www.federalreserve.gov/consumerinfo/leasing.htm



- Used Car Rule
- https://www.ftc.gov/tips-advice/business-center/guidance/dealers-guide-used-car-rule
- Odometer Law
- http://www.nhtsa.gov/Vehicle+Safety/Odometer+Fraud/Odometer+Information+Overview+for+Consumers
- Privacy Notices On-Line Builder
- http://www.federalreserve.gov/bankinforeg/privacy_notice_instructions.pdf
- The CFPB and Consumer Complaints
- The CFPB (and every other government agency which polices consumer law) is keenly interested in consumer complaints. On its website the CFPB encourages consumers to file their complaints as they related to financing sources:
- http://www.consumerfinance.gov/complaint



- New York Attorney General Advertising
- http://www.ag.ny.gov/sites/default/files/pdfs/publications/AdGuidelinesForDealers.pdf
- NADA Advertising Presentation
- http://www.nadaconvention.org/nada2015/Custom/Handout/Speaker0_Session2255_2.pdf
- NADA Advertising Manual
- https://www.nada.org/Press-Releases/2015/NADA-Issues-New-Compliance-Guide-on-Federal-Advertising-Rules/
- Impact of Federal Regulations
- It has already been established that operating a car dealership is one of the most regulated industries in the U.S. The cost of federal compliance is staggering as indicated in a study commissioned by the NADA entitled "The Impact of Federal Regulations on Franchised Automobile Dealerships."
- http://www.nadafrontpage.com/upload/wysiwyg/NADA%20Fed%20Regulatory%20Report.pdf
- Dealer Practices
- http://www.hg.org/auto-dealer-fraud.html



REYNOLDS AND REYNOLDS

HELPFUL WEBSITES

- Center for Automotive Research
- http://www.cargroup.org/

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- NIADA
- http://www.niada.com/
- National Association of Attorneys General (NAAG)
- This is a helpful portal to identify a state attorney general and his website.
- http://www.naag.org/
- Repo Madness
- Five years ago the NCLC produced this report on repossessions. Although somewhat dated, it remains
 helpful as it presents an erroneous portrayal of a problem which doesn't exist. However, BHPH dealers
 might benefit from understanding the earnest, but misplaced, perspectives of consumer advocates.
- https://www.nclc.org/images/pdf/special_projects/auto/report-repo-madness.pdf



Helpful Websites

FRB Consumer Compliance Manual: Section 5 of the FTC Act

www.federal reserve.gov/boarddocs/supmanual/cch/200806/ftca.pdf

FTC Guidelines to Advertising

www.ftc.gov/tips-advice/business-center/guidance/advertising-faqs-guide-small-business

FTC Guidelines to Advertising and Marketing on the Internet

www.business.ftc.gov/documents/bus28-advertising-and-marketing-internet-rules-road

A Dealer's Guide to the Used Car Rule

www.business.ftc.gov/documents/bus13-dealers-guide-used-car-rule

www.aboutads.info/principles/

FTC: Complying with the FTC Telemarketing Sales Rule

www.business.ftc.gov/documents/bus27-complying-telemarketingp-sales rule

www.business.ftc.gov/opa/2013/09/autoads.shtm

State UDAP Laws

www.nclc.org/images/pdf/udap/analysis-state-summaries.pdf

Guide to Federal Warranty Law

www.business.ftc.qov/documents/bus01-businesspersons-quide-federal-warranty-law

FTC Guidelines for Advertising Warranties and Guaranties

 $\underline{www.ecfr.qpoaccess-qov/cqi/t/text/textdx?c=ecfr&rqn=div8\&view=text\&node=16:1.0.1}$

FTC Guide to Complying with the CANSPAM Act

 $\underline{www.business.ftc.qov/documents/bus61\text{-}can\text{-}spam\text{-}act\text{-}compliance\text{-}quide\text{-}business}$

FCC on the TCPA

www.fcc.gov/blog/tcpa-it-time-provide-clarity

FTC's Guide to Advertising on the Internet

www.business.ftc.gov/documents/bus41-dot-com-disclosures-information-about-online-advertising

 $\underline{www.business.ftc.qov/sites/default/files/attachments/press-releases/ftc-staff-revises-online-advertisinq-disclosure-quidelines/130312dotcomdisclosures.pdf$

quidelines/130312dotcomaisciosures.pai

Guidelines for Advertising

www.ahbbo.com/adsftc.html

Department of the Treasury: Information and the OFAC SND List

 $\underline{\text{http://www.treasury.qov/about/organizational-structure/offices/Pages/Office-of-Foreign-Assets-Control.aspx}$

FTC Safeguards Rule

www.ftc.govbcp/edu/pubs/business/idtheft/bus54.shtm

A Guide to Identity Theft

www.business.ftc.qov/documents/bus59-information-compromise-and-risk-id-theft-quidance-your-business

Social Security Numbers by State (up to 2011)

www.socialsecurity.gov/employer.stateweb.htm

GLB Financial Privacy Requirements

 $\underline{www.business.ftc.qov/documents/bus53-brief-financial-privacy-requirements-gramm-leach-bliley-act}$

FTC's Privacy Rule and Auto Dealers

www.business.ftc.gov/documents/bus64-ftcs-privacy-rule-and-auto-dealers-fags

FTC Online Privacy Notice Form Builder

www.federalreserve.gov/bankinforeg/privacy_notice_instructions.pdf FTC

Online Privacy Notice Form Builder - Line by Line Builder

www.gpo.gov/fdsys/pkg?FR-2009-12-Q1/html/E9-27882.htm

Explanation of the FCRA

www.epic.org/privacy/fcra

Explanation of the DPPA

www.accessreports.com/statutes/DPPA1.htm

FCRA

www.consumer.ftc.gov/articles/pdf-0111-fair-credit-reporting-act.pdf

ECOA and Regulation B

www.fdic.gov/regulations/laws/rules/6500-2900.html

OCC's Handbook on the Truth-in Lending Act (TILA)

www.occ.treas.gov/handbook/til.pdf

California Car Buyer's Bill of Rights

www.consumer.ca.gov/publications/car_buyer_rights.shtml

Servicemembers Civil Relief Act

www.military.com/benefits/content/military-legal-matters/scra/servicemembers-civil-relief-act-overview-html

Risk-Based Pricing Rule

www.nada.org (FRB and FTC Issue Final Risk-Based Pricing Rule)



Helpful Websites

IRS Form 8300

www.irs.gov/pub/irs-pdf/p1544.pdf

Review of the FTC and UDAP

www.federalreserve.gov/boarddocs/supmanual/cch/ftca.pdf

Federal UDAP Explained

www.fdic.gov/regulations/compliance/manual/pdf/VII-1.1.pdf

FTC - Using the word "free" in Advertising

www.law.cornell.edu/cfr/text/16/251.1

FTC Summary of the Used Car Rule

www.business.ftc.gov/documents/bus13-dealers-guide-used-car-rule

FTC Compliance Publications

www.consumerfraudreporting.org/pubs business.htm

Study of the UDAP Statutes in the Fifty States

www.nclc.org/images/pdf/udap/report_50_states.pdf

State UDAP Laws

www.scribd.com/doc/14473414/50-State-Report-on-Unfair-and-Deceptive-Acts-and-Practices

CFPB's Consumer Complaint Line

www.consumerfinance.gov/complaint/

A Guide to the FTC Telemarketing Rule

www.business.ftc.gov/documents/bus27-complying-telemarketing-sales-rule

Guide to the Federal Warranty Law

www.business.ftc.gov/documents/bus27-complying-telemarketing-sales-rule

Advertising Warranties and Guaranties

www.business.ftc.gov/documents/bus01-businesspersons-guide-federal-warranty-law

A Guide to Arbitration by JAMS

www.jamsadr.com/consumer-arbitration/

AFSA Guide to Arbitration

www.americanfinsvcs.com/CMS/fileREPOSITORY/Mandatory%20Arbitration%20Report%20AFSA%20KSE%20June-July%202005.pdf

Guides to Dealer Record Retention

www.mercadien.com/PDF/Issue%205%20-%20Guide%20to%20Record%20Retention.pdf

www.packerthomas.com/services/links/AutoRecordRetention.pdf

www.computerworld.com/s/article/9114882/When to shred Purging data saves money ccuts legal risk

www.mercadien.com/PDF/issue%205%20-%20Guide%20to%20Record%20Retention.pdf

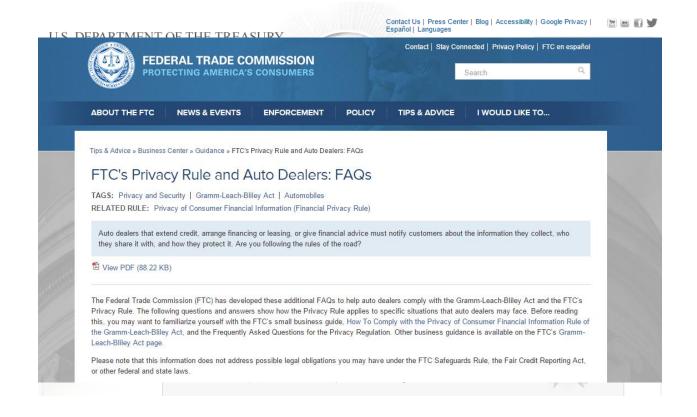
www.autodealercfo.com/Computer Records Retention.pdf

http://www.arma.org/r2/how-do-i--/how-to-build-a-retention-schedule



Website Examples

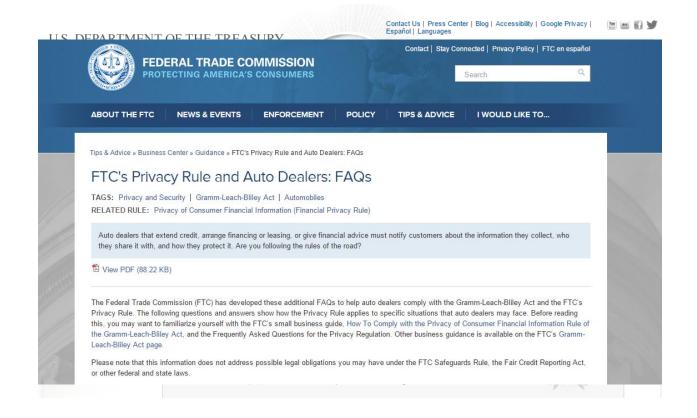
Department of the Treasury: Information and the OFAC SND List





Website Examples

Department of the Treasury: Information and the OFAC SND List



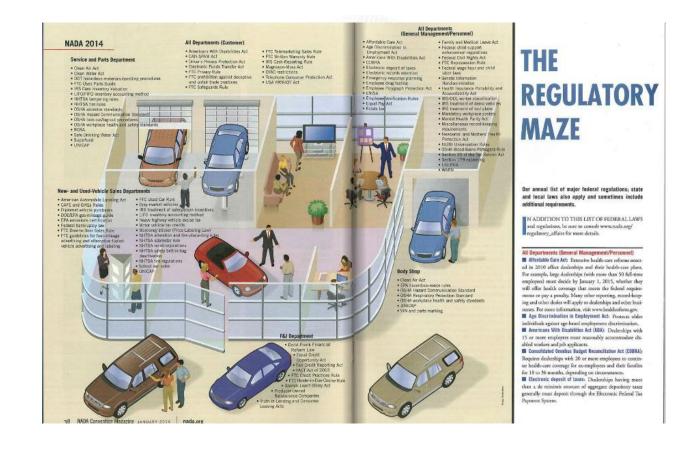


Website Examples FTC's Privacy Rule and Auto Dealers





Website Examples NADA – Regulatory Maze





Website Examples New York Attorney General



NEW YORK STATE ATTORNEY GENERAL'S

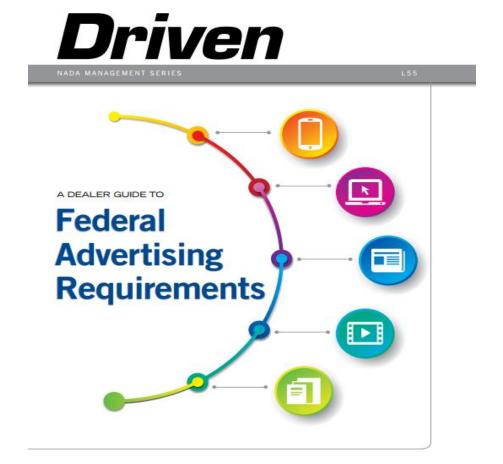
ADVERTISING GUIDELINES

FOR AUTO DEALERS

Bureau of Consumer Frauds and Protection

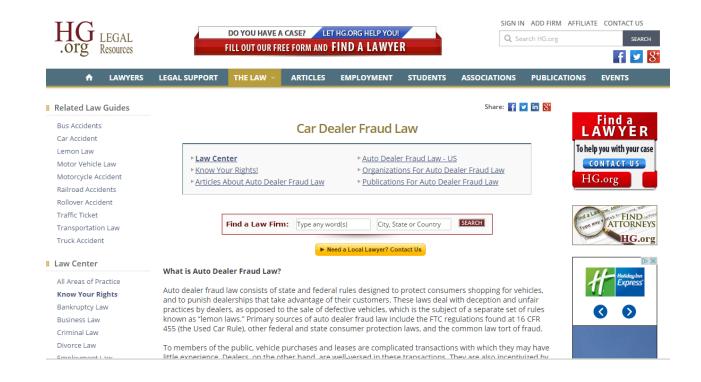


Website Examples NADA Advertising Guide





Website Examples CAR DEALER FRAUD – Attorney Website





Website Examples Repo Madness

REPO MADNESS

HOW AUTOMOBILE REPOSSESSIONS ENDANGER OWNERS, AGENTS AND THE PUBLIC



NCLC' NATIONAL CONSUMER LAW

March 2010



Website Examples Record Keeping



Sea

My ARMA

Membership Professional Development Conferences Publications Bookstore Calendar FAQ Contact Us





How do I build a Retention Schedule?

A record, regardless of its format or the media on which it is recorded, supports decisions, justifies budgets and expenses, communicates ideas, confirms sales and purchases, documents rights, provides accountability, and otherwise provides information. This information may be required by executives, staff members, legal/regulatory authorities, stockholders, students, the public, and others in the organization.

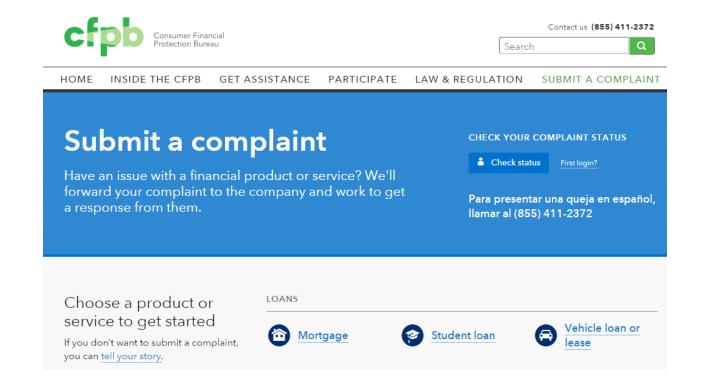
The goal of an information retention and disposition program is to ensure that a record is identified, appraised, and maintained for an appropriate period of time in such a way that is accessible and retrievable. It is disposed of – either destroyed or transferred for permanent preservation – at the end of the total retention period.

The existence of, and compliance with, an information retention and disposition program is important to meet that goal and to avoid premature disposition and/or unauthorized disposal or retention of information.

The Archival Connection



Website Examples CFPB Complaint Website





Website Examples BBB Consumer Complaints



Better Business Bureau® Start With Trust® | Online Complaint System

BBB.org Contact Us

What complaints do we handle?

Disputes that relate to marketplace issues experienced with the services or products a business provides. BBB reserves the right to reject complaints that use inappropriate language.

We do not handle:

- > Employee/employer disputes;

- > Employee/employer disputes;
 > Discrimination claims;
 > Matters that are/have been litigated/arbitrated;
 > Complaints against individuals not engaged in business;
 > Issues challenging the validity of local, state, or federal law;
 > Complaints against government agencies, including the postal service;
 > Matters not related to marketplace issues.

How do we handle your complaint?

Everything you submit will be forwarded to the business within two business days. The business will be asked to respond within 14 days, and if a response is not received, a second request will be made. You will be notified of the business's response when we receive it (or notified that we received no response). Complaints are usually closed within 30 business days.

¿Estas buscando presentar una queja ante un negocio que se encuentra en México? Si es así haga clic aquí.

Start your complaint >



Website Examples NCLC UDAP Analysis Website

FLORIDA

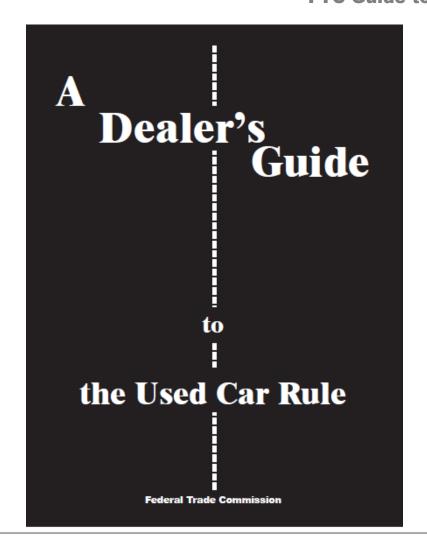
Fla. Stat. §§ 501.201 through 501.213 Deceptive and Unfair Trade Practices Act

PUBLIC ENFORCEMENT		COMMENTS
1. Scope of statute		
a. Broadly prohibits unfair or unconscionable acts	Strong	Fla. Stat. Ann. §§ 501.204 broadly prohibits both unfair and unconscionable acts.
b. Broadly prohibits deceptive acts	Strong	Fla. Stat. Ann. § 501.204
c. Provides the state agency substantive rulemaking authority	Strong	Fla. Stat. Ann. § 501.205. However, the state agency has repealed almost all of its rules.
2. Lack of preconditions to public enforcement		
a. Allows public enforcement without requiring a showing of the defendant's intent or knowledge	Strong	
3. Available remedies		
a. Equitable relief	Strong	Fla. Stat. Ann. § 501.207(1)(b)
b. Restitution for consumers	Strong	Fla. Stat. Ann. § 501.207(1)(c)
c. Civil penalty amount for initial violations	Strong	Fla. Stat. Ann. § § 501.2075 (\$10,000 per violation if willful)

CONSUMER ACCESS TO JUSTICE	COMMENTS
1. Lack of preconditions for a suit	



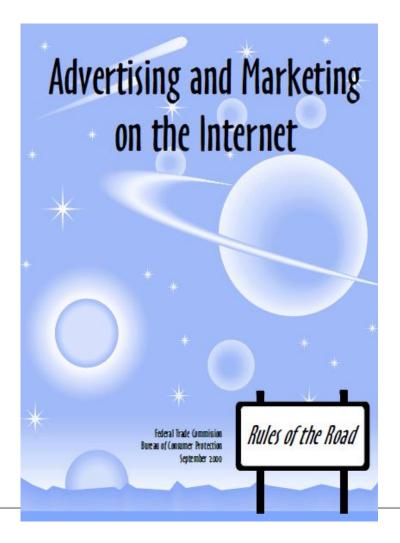
Website Examples FTC Guide to the Used Car Rule





Website Examples

FTC Guide to Advertising and Marketing on the Internet







MIADA Online Dealer Compliance

NIADA Home Tell Me More Subscribe Now **About Us** Login Train.
Document. Track. Comply. Finally, a comprehensive dealer compliance solution that fits your schedule...and your budget.

You know compliance is important, but you've also got a job to do. Your family, employees and community depend on you and your business. How do you take the time to manage compliance without losing focus on operations, marketing and sales?

With the NIADA Dealer Compliance Suite, you don't have to choose....because we offer a comprehensive solution that's available when and where you need it.



Training & Education

- . On demand, online access for your entire staff to a comprehensive suite of training videos that focus on federal regulations and compliance
- · Tailored content depending on employee function (sales, service, etc)
- · Interactive testing after each video session

Tracking & Reporting

- · Track employee training participation
- Store test results
- · Report on participation for proof of compliance

Required Compliance Policies & Deal Agreements

- · Download and print a variety of federallyrequired dealership compliance policies
- Download and print documents & agreements designed to limit dealer liability



Your NIADA Online Dealer Compliance Suite brings it all together on one site.

Questions





Click for Sample Video and More Information Train,
Document.

Track. Comply.

Finally, a comprehensive dealer compliance solution that fits your schedule...and your budget.

What You Don't Know Can Cost You

The automotive industry has become one of the most regulated industries in the country. Without the benefit of corporate and franchise backing and attorneys, independent dealers are often left to navigate the bumpy and winding road to compliance all on their own.

It can be confusing, time-consuming and costly...and even then you may find yourself just crossing your fingers and hoping for the best.

In this case, what you don't know can hurt your business. What's more -- what your employees don't know can cost you, as well.

If compliance issues arise, the course of action by regulators, litigation or arbitration usually revolves around just one question:

"Did you do everything within reason to prevent this violation, and if so, where is the proof?"

With access to required training videos and printable policies, plus the ability to log and track employee compliance training, an annual subscription to NIADA Dealer Compliance is an affordable, easy way to create an "atmosphere of compliance" in your dealership to help fend off potential fines, penalties and litigation judgments.

Did you know.....

A Lack Of Employee Compliance Training Could Be Putting You At Risk.

- Dealers are required to provide formal employee training regarding eight different regulations.
- Documentation of required compliance training must remain on file and available for government audits.
- New hires must be trained immediately, with appropriate documentation of training.
- Dealership employees should be retrained on regulations annually.

Are You As Prepared As You Think?

Use our checklist to find out.



Home | Tell Me More | Subscribe Now | About Us | NIADA Home | Login | Privacy Statement | Copyright © 2013 NIADA.com



Just \$495 (\$795

nonMembers)/year

puts you on the

road to

compliance

(Per Rooftop)

What Does Your Subscription Get You?

With an annual subscription to the NIADA Dealer Compliance Suite, you get 24/7 on-demand access for you and your employees to the following:

Compliance Training Video Library

- · Thirteen video training sessions covering federally-required and recommended regulation
- · Customized training content, so employees are trained only on those topics relevant to their departments (owner/dealer, sales, service and office)
- Unique log-in for each employee, so employees can complete training individually, from any computer
- · Interactive testing

Dealer Report Center

• Stores employee compliance participation and test results as proof of compliance performance

Compliance Policy Library

• All seven federally-required dealership compliance policies, framed by an automobile

Document & Deal Agreement Library

• Twelve documents & deal agreements, framed by an automobile attorney, designed to help limit dealer liability

Members -- \$495yr (per roof top) Subscribe Now!

Non-Members -- \$795yr (per roof top) Subscribe Now!

Subscribe Now

Subscribe Now --- Member Subscribe Now --- Non Member

Video Topics

- · The Red Flags Rule
- · The Safeguards Rule
- · United States Patriot Act: OFAC
- US Patriot Act: IRS/FENCEN FORM 8300
- National Do Not Call Act
- The Federal Used Car Rule
- · Compliant Sales Process
- · Dealer Advertising Guidelines
- OSHA: Dealer Health & Safety Program
- OSHA: Hazzard Communication Program
- OSHA: Auto Repair Safety
- Workplace Diversity
- Sexual Harassment

Required Written Policies

- The Red Flags Rule
- The Safeguards Rule
- · United States Patriot Act: OFAC
- US Patriot Act: IRS/FENCEN FORM 8300
- · National Do Not Call Act
- OSHA: Dealer Health & Safety Program
- OSHA: Hazzard Communication Program



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